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# Summary Of High Output Management By Andrew S. Grove | Includes Analysis



## Synopsis

Summary of High Output Management by Andrew S. Grove | Includes Analysis Preview: First published in 1983, High Output Management by Andrew Grove is a management guide based on Grove's 15 years of managerial experience and knowledge as a cofounder, president, and chief executive of Intel. As Grove emphasizes in a new introduction to the book, globalization and the information revolution have dramatically changed the workforce, making people ever more replaceable and the market ever more competitive. Companies must adapt to these changes or face their own irrelevance and extinction. The same holds true for workers and managers. Managers, especially middle managers, are often overlooked in business books and forgotten in organizations, yet they are immensely important not only to businesses but to society more broadly. In order to survive and to thrive in their careers, managers must constantly enhance their value by learning and adapting to a changing, often unpredictable business environment.... Please note: This is key takeaways and analysis of the book, and not the original book. Inside this Instaread Summary of High Output Management: Overview of the book Important people Key takeaways Analysis of key takeaways About the Author With Instaread, you can get the key takeaways, summary, and analysis of a book in 15 minutes. We read every chapter, identify the key takeaways, and analyze them for your convenience.

## Book Information

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## Customer Reviews

This summary really resonated with me. Andrew Grove wrote his book in 1983, when corporate merger fever eliminated whole levels of middle managers, but this book is still very relevant across all management levels. When the 2008 economic crash occurred, one major change in the

workplace was the elimination of middle managers across all industries and businesses. This level of corporate management is especially prone to layoffs and downsizing. Andrew Grove believes that this was due in part to technological changes in the workplace as well as the failure of managers to adapt to changing times. This summary is a good overview of the book. I received free copy of this title in exchange for an honest review.

This is an overview of the actual book "High Output Management." Kind of like an abbreviated Cliff's Notes for the full book. It provides a potential reader enough information regarding this book's content to determine if we want to invest the extra money and time to actually buy and read the entire book. This summary is for the newly revised book on management techniques, originally written in 1984 - but recently updated to include the modern changes that have taken place over the last 32 years. Whether you have or haven't read the original 1984 version, this "Instaread" summary would be a good idea to consider for yourself to see if there is enough new in the revised book to hold your attention.

Companies today have two choices: Adapt or die. Some have died in front of our eyes; others are struggling with the adaptation. As they struggle, the methods that worked well for them for decades are becoming history. Companies that have had generations of employees growing up under a no-layoff policy are now dumping ten thousand people at a time onto the street - that's part of adaptation. The book contains three basic ideas. The first is an output-oriented approach to management. The second is that the work of a business, government bureaucracy, etc. is something pursued not by individuals but by teams. High managerial productivity depends largely on choosing to perform tasks that possess high leverage. The third idea is that a team will perform well only if peak performance is elicited from the individuals in it. Task-relevant feedback is required to get and sustain a high level of performance.

First published in 1983, "High Output Management" by Andrew Grove is a management guide based on Grove's 15 years of managerial experience and knowledge as a co-founder, president, and chief executive of Intel. As Grove emphasizes in a new introduction to the book, globalization and the information revolution have dramatically changed the workforce, making people ever more replaceable and the market ever more competitive. This Instaread summary breaks down Grove's influential textbook on managers and business into the 8 key points, or takeaways, for the business professional. With a fast-paced life and a ridiculous workload, it can be daunting to spend days and

days on reading books. However, this summary and review condense a management classic into a quick read. I loved the 5th takeaway, which described and analyzed how a manager needs to help his team. Managerial productivity depends on focusing on tasks that will have the greatest impact on a team's output. I loved this review for its actionable and reasonable insights. Because it distilled the highlights of "High Output Management" into a 30-minute read, I was able to discover ways to improve my career without losing too much time. I was given a copy of this book to review.

Summary of High Output Management by Andrew S. Grove by Instaread analyzes Grove's book that theorizes that globalization and the information revolution have changed the work place, making people more replaceable. His view is that managers, particularly middle managers, though important to business and society, are often omitted from management texts and forgotten by companies. He recommends that, in order to survive, managers must constantly enhance their value by learning and adapting; and that they must keep in mind that management output is the sum of the output of their subordinates. Groves wrote this book originally in 1983, and has updated it to take into account technological and social changes, but it is still as pertinent today as it was when first published. This summary is an outstanding resource for the busy reader who, especially when it comes to technical subjects, wants to get an idea of the value of the book before making a full investment. I received a complimentary copy of this book in exchange for my unbiased

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